


Quick-Reference Guide

Visit the Teamsters Local 14 benefits website at teamsters14benefits.com.

Benefit	Website	Phone Number
Family Wellness Centers	eversidehealth.com/teamsters14	Henderson: 702-728-5806 Northwest Las Vegas: 702-844-8143 After hours: 877-239-9372
PPO Plan		
Anthem	anthem.com	702-851-8286
Behavioral Health	harmonyhc.com/eap/accounts/teamsters-14	702-251-8000 800-363-4874
Coalition Hospitals	lhsc.org/coalition	702-474-4418
Elixir Pharmacy Benefits	elixirsolutions.com	800-361-4542
Telemedicine	livehealthonline.com	888-548-3432
HMO Plan		
Health Plan of Nevada	myhpnonline.com	702-242-7300 800-777-1840
Telemedicine	nowclinic.com	877-550-1515 Behavioral Health: 800-873-2246
Dental Plans		
Dental PPO Plan	deltadentalins.com	702-851-8286
Dental DHMO-EPO Plan (Benefit Plan NV-400)	libertydentalplan.com	888-401-1128
Vision Plan		
VSP	vsp.com	800-877-7195
Life and Accident Insurance Plans		
Zenith American Solutions	teamsters14healthfund.com	702-851-8286



Teamsters Security Fund
for Southern Nevada
Local 14

P.O. Box 27287
Las Vegas, NV 89126-1287



Questions About Your Benefits?

Visit the Teamsters Local 14 benefits website at teamsters14benefits.com.

TEAMSTERS SECURITY FUND FOR SOUTHERN NEVADA – LOCAL 14 BENEFITS BASICS: Q3 2023



HAVE YOU VISITED
YOUR LOCAL FAMILY
WELLNESS CENTER?

For convenient, confidential, and FREE medical care, come to one of our locations:

Teamsters Local 14 Family Wellness Center – Henderson

2739 Sunridge Heights Parkway
Henderson, NV 89052
Call to schedule an appointment: **702-728-5806**

Teamsters Local 14 Family Wellness Center – Northwest Las Vegas

2831 Business Park Ct., Suite 120
Las Vegas, NV 89128
Call to schedule an appointment: **702-844-8143**

Reminder: You can make the Family Wellness Center your primary care physician or continue visiting your current provider. Physician visits outside of the centers are subject to deductibles and copays.



OPEN ENROLLMENT STARTS OCTOBER 15!

Unless you have a qualifying event, open enrollment is the only time you'll be able to make changes to your coverage.

Between October 15 and November 15, you can:

- Review your current plan elections
- Enroll in or make changes to your medical and/or dental plan
- Add or drop eligible dependents
- Update your beneficiary information

All changes made during open enrollment will take effect on January 1, 2024. If you do not enroll by November 15, your and your covered children's coverage will remain the same as it is now.

DON'T UNDO YOUR ENROLLMENT!

After you complete your elections, you'll see "Enrollment Status Complete." If you log back in after this message appears, it will undo your enrollment and force you to re-enroll. Only log in to complete and submit your elections once.

Spousal Affidavit Due by November 15

To cover a spouse in 2024, you **must** complete the spousal affidavit before open enrollment ends, or **you may be subject to a monthly surcharge**. The spousal affidavit indicates whether your spouse can enroll in group medical coverage provided through their current employer. **You'll pay a \$300 monthly surcharge if:**

- You elect to pay the surcharge instead of completing the spousal affidavit.
- Your spouse has other coverage available through their employer but declines that coverage and chooses to enroll in your plan as primary coverage instead.

The affidavit will be available at **teamsters14healthfund.com** on October 15 and must be completed and returned by **November 15**. If there are any changes to your dependents' status, including your divorce or legal separation, contact the Fund Office at **702-851-8286** as soon as possible.



Our New Retiree Plan

As of July 1, 2023, non-Medicare-eligible retirees transitioned from their existing retiree coverage to our new Retiree PPO Plan with Anthem Blue Cross Blue Shield. With this

change comes more flexibility when getting quality care with Anthem's nationwide provider network, along with access to the Teamsters Local 14 Family Wellness Centers. If you're interested in learning more about retiree coverage, visit **teamsters14benefits.com/benefits/retiree-coverage**.

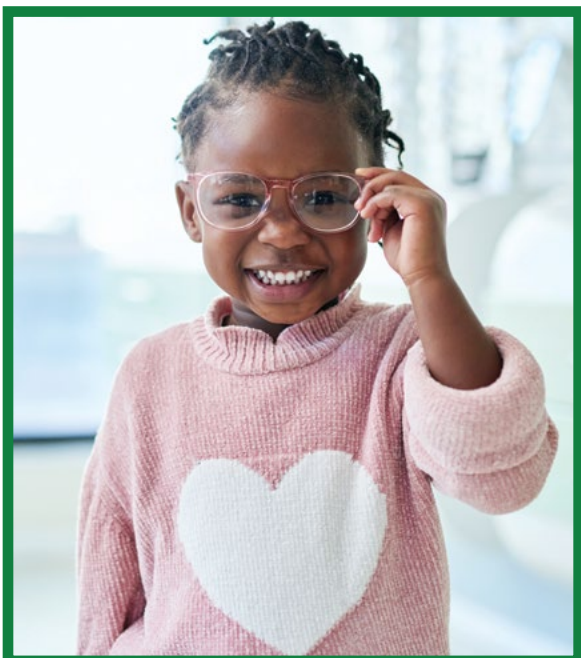
Don't forget to sign up for telemedicine benefits!

You can get medical care from the comfort of your own home with telemedicine. When you have a minor medical issue, you can use telemedicine to receive confidential and convenient care through a virtual office visit on your phone, tablet, or computer. Consultations generally last 10 minutes, so you can get the treatment you need as quickly as possible. Sign up to start taking advantage of this benefit.

PPO Plan members
LiveHealth Online:
livehealthonline.com

HMO Plan members
NowClinic:
nowclinic.com

Behavioral health appointments:
800-873-2246



Prioritize Preventive Care

We believe all our members and their covered dependents should stay on top of their health, starting with preventive care services! Preventive care exams can save you time and money, and help prevent or detect illnesses, diseases, and other health problems at an early stage.

Preventive medical care is available at your local Family Wellness Center. Other services are available at little to no cost if you stay in-network:

- Medical (annual physical): No cost to you
- Dental (annual exam, X-rays, and routine cleaning twice a year): No cost to you
- Vision (wellness vision exam): \$15 copay every 12 months

For more information on preventive services or how to find an in-network provider, visit **teamsters14benefits.com**.