

Article XVII. Definitions, Section A. Definitions, subsection 180 is amended to delete the text in ~~strikethrough~~ as follows:

181. Speech Therapy: Rehabilitation directed at treating defects and disorders of spoken and written communication to restore or rehabilitate normal speech or to correct dysphagic or swallowing defects and disorders lost due to illness, injury or surgical procedure. ~~Speech therapy for functional purposes, including but not limited to a speech impediment, stuttering, lisping, tongue thrusting, stammering, conditions of psychoneurotic origin or Childhood developmental speech delays/disorders that have not been surgically corrected are excluded from coverage.~~

The undersigned Chairman and Co-Chairman of the **Teamsters Security Fund for Southern Nevada-Local 14** do hereby certify that the foregoing Amendment #12 to the 2019 **Plan Document/Summary Plan Description** was duly adopted by the Board of Trustees at a Meeting duly called and held on April 24, 2025.



Chairman

4/24/25

Date



Co-Chairman

4-25-25

Date

The undersigned Chairman and Co-Chairman of the **Teamsters Security Fund for Southern Nevada-Local 14** do hereby certify that the foregoing Amendment #11 to the 2019 **Plan Document/Summary Plan Description** was duly adopted by the Board of Trustees at a Meeting duly called and held on January 23, 2025.



Chairman

4/24/25

Date

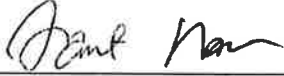


Co-Chairman

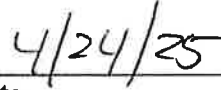
4-25-25

Date

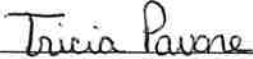
The undersigned Chairman and Co-Chairman of the **Teamsters Security Fund for Southern Nevada-Local 14 Non-Medicare Retiree Plan** do hereby certify that the foregoing Amendment #1 to the 2023 **Plan Document/Summary Plan Description** was duly adopted by the Board of Trustees at a Meeting duly called and held on January 23, 2025.



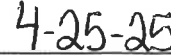
Chairman



Date



Co-Chairman



Date