Quick-Reference Guide

Visit the Teamsters Local 14 benefits website at **teamsters14benefits.com**.

Benefit	Website	Phone Number
Family Wellness Centers	**clients.marathon.health/teamsters14**	702-553-3635 **Henderson:** Press 1 **Northwest Las Vegas:** Press 2
PPO Plan		
Anthem	**anthem.com**	702-851-8286
Behavioral Health	**harmonyhc.com/eap/accounts/teamsters-14**	702-251-8000 800-363-4874
Coalition Hospitals	**lvhsc.org/coalition**	702-474-4418
Elixir Pharmacy Benefits	**elixirsolutions.com**	800-361-4542
Telemedicine	**livehealthonline.com**	888-548-3432
HMO Plan		
Health Plan of Nevada	**healthplanofnevada.com**	702-242-7300 800-777-1840
Telemedicine	**nowclinic.com**	877-550-1515 **Behavioral Health:** 800-873-2246
Dental Plans		
Dental PPO Plan	**deltadentalins.com**	800-521-2651
Dental DHMO-EPO Plan (Benefit Plan NV-400)	**libertydentalplan.com**	888-401-1128
Vision Plan		
VSP	**vsp.com**	800-877-7195
Life and Accident Insurance Plans		
Zenith American Solutions	**edge.zenith-american.com**	702-851-8286

Teamsters Security Fund for Southern Nevada Local 14
P.O. Box 27287
Las Vegas, NV 89126-1287

Questions About Your Benefits?
Visit the Teamsters Local 14 benefits website at **teamsters14benefits.com**.

BEAT THE FLU

With flu season underway, maintaining your health is especially important. This fall, you and your dependents are encouraged to visit one of the Teamsters Local 14 Family Wellness Centers for complimentary preventive care and flu vaccinations. Immunization remains the most effective way to safeguard yourself and those around you, so it's important to schedule a visit at your earliest convenience to avoid getting sick.

Please note that appointments are required before visiting the Family Wellness Center; however, same-day appointments are usually available. To schedule your visit, go to **clients.marathon.health/teamsters14** or contact Marathon Health at **702-553-3635** (press 1 for the Henderson location, or press 2 for the Northwest Las Vegas location).

NEW IN 2026!

The Board of Trustees are pleased to announce that starting January 1, 2026, the new **Engaged Care Plan** will go into effect and replace the HMO Plan (Health Plan of Nevada). If you're a member currently enrolled in the HMO Plan, during open enrollment you must decide whether to enroll in the new Engaged Care Plan or the PPO Plan to continue your coverage in 2026.

Open Enrollment 2026: October 15 – November 15, 2025

For enrollment details, visit the 2026 Open Enrollment page on the benefits site at **teamsters14benefits.com**. All current HMO Plan members who do not make an election for coverage will automatically be enrolled in the Engaged Care Plan for 2026.

Important! Although *your* coverage will automatically continue in 2026, *your spouse's coverage* will not. **To continue your spouse's coverage in the coming year, you must submit the spousal affidavit through the benefits portal by November 15.**

Plan Details

The Engaged Care Plan promotes the Fund's Family Wellness Centers as your first stop and primary source for health care services. This will lower your out-of-pocket expenses compared with seeing providers outside of the wellness centers. The plan is designed so that whenever you need care, whether it be primary care, specialty care, or even urgent care, the Fund's Family Wellness Centers are there to support you first.

Note: In circumstances when you are unable to seek care at a Family Wellness Center (for example, you need care after hours, you have an emergency or medical urgency, or you need to see a specialist), the plan does provide access to the Anthem Blue Cross Blue Shield PPO national network.

For more details on the new plan, including a breakdown of how it works and coverage details, visit the **Engaged Care Plan page** on the benefits site. If you have questions or concerns, contact Zenith American Solutions at **702-851-8286** or visit **edge.zenith-american.com**.



For members who are currently receiving treatment from a Health Plan of Nevada (HPN) provider who is not in the Anthem PPO network or part of the Health Services Coalition, you may qualify to continue receiving treatment from the HPN provider at the contract provider rate and in-network level of benefits for up to 90 days. This is to ensure there's no disruption in your treatment plan as you transition to an Anthem PPO provider. Please contact Zenith American Solutions at **702-851-8286** or visit **edge.zenith-american.com** to learn more about your continuity of care assistance.

Don't Forget to Visit Us!

For all Teamsters Local 14 members, the Fund's Family Wellness Centers offered through Marathon Health are there to provide you and your family with high-quality medical and preventive care at no additional cost, including:

- Access to a board-certified primary care physician (PCP)
- Certain prescription drug medications
- Telemedicine benefits, so you can receive care at home or on the go
- Lab work
- **New for 2026!** Physical therapy services (available only at the Henderson location) and a registered dietitian/ health coach to assist you on your wellness journey

Appointments are required before visiting the wellness center locations. To schedule your visit, go to **clients.marathon.health/teamsters14** or contact Marathon Health directly at **702-553-3635** (press 1 for the Henderson location, or press 2 for the Northwest Las Vegas location).

Teamsters 14 Benefit Update – DispatchHealth

On-demand urgent care provided by DispatchHealth is no longer an in-network benefit and does not offer services to Anthem Blue Cross Blue Shield patients. For future urgent care needs, Teamsters Local 14 members should turn to Doctoroo to request on-demand and on-location care services provided by a board-certified physician, nurse practitioner, and/or physician assistant. To get started, visit **doctoroo.com**, call **888-888-9930** or download the Doctoroo app via the **App Store** or **Google Play**.

doctoroo